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**MSD Eagle Incentive Award**

**Sheet Metal & Plumbing**

MSD has put an Incentive Program for current apprentices to be rewarded for their good work during the school year. This program is called the **Eagle Award** and is based on the following criteria:

* Attendance:
* 100% attendance in MSMU lab (except 1 excused absence and must notify BOTH Manager/Superintendent AND Instructor)
* Course work completion:
* 90%-100% accumulated GPA
* Homework completed and submitted on time (reading assignments, etc.)
* OJT’s being submitted by the deadline
* Safety Points (Safety Compliance) – 100% Safety Compliant Without Violations

Example of Possible Awards & Recognition is listed in the chart below.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Awards & Recognition** | | | | |
| Program | Year 1 | Year 2 | Year 3 | Year 4 |
| Eagle Award | $2,000 | $2,000 | $2,000 | $2,000 + Graduation Gift  (Apprentice may select from awards catalog) |

\*\*Awards will be presented at the Annual Apprentice Graduation.