



SAFETY and HEALTH POLICY STATEMENT

10-27-2021

As MSD's Chief Executive Officer, I, John Stewart, challenge the MSD team to adopt a new standard of safety. As we pursue our day-to-day work in mechanical systems design, installation, and service, we need to be disciplined in safety and health excellence. We want to ensure every worker goes home in the same shape that they arrived.

Supervisors, Foremen, Managers, Estimators, and Sales Staff:

You are responsible for overseeing and enforcing safety in your area of responsibility. A proactive work force is better than a reactive work force. Safety is not a game – as leaders you cannot take shortcuts for dollar savings and expect correct results. Your leadership is necessary for creating an environment to maintain safe operations.

All Employees:

To each of you, the support staff of our company, you hold the key to playing your part in safety 24/7. You are exposed to safety challenges every day and need to think twice and act once. We recognize that our employees are our greatest asset, and it is our intent to provide you with a safe and healthy place to work. It is up to all of us to make safety a habit, not just an option when it is convenient.

MSD is committed to complying with the Occupational Safety and Health Act of 1970, all state and local requirements, and then going one step further to exceed those mandates. I ask you to keep an open mind and remember that each of you plays an important part while still maintaining our motto of One Team...One Goal.

John Stewart
CEO/President